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Women in IT feel industry biased against them, says InterQuest study

Author: [Antony Savvas](#)
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A study has found 90% of [female IT professionals](#) believe the [industry is biased against them](#).

According to the research from IT recruitment firm InterQuest, one in three women [have experienced sexism in the workplace](#). However, 70% of men interviewed don't believe discrimination is an issue at all.

Three quarters of female IT professionals feel their skills and strengths are suited to technology and said they [chose a career in IT](#) on that basis.

"It's clear from the research that when it comes to IT, women can feel undervalued and undermined," said

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Emma Gray, director at InterQuest. "They have to try harder to succeed in the industry, but their qualities and strengths are crucial to various aspects of IT and their value should not go un-noticed."

"Women are, and for many years have been, successful in roles such as programme management, business analysis and testing. A general ability to multi-task means they will often work across various responsibilities and disciplines," she said.

When it comes to people management, communication and organisation, Emma Gray believed women are often better-qualified than men and were [now being selected for senior management roles](#).

"By alienating women, the IT industry is effectively [wiping out 50% of the potential talent pool](#)," said Gray. "There are a number of successful women in IT who have fought long and hard to get where they are today. The industry needs to harness these role models in order to help companies realise the value women can bring to an organisation."

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